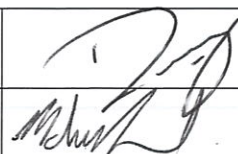


# Safety Health & Environment Policy

It is the policy of Investchem (Pty) Ltd to serve its customer needs by manufacturing a range of surfactant products widely used in the detergent and toiletry industries through the use of equipment and systems that will prevent or minimize the risk of injuries or illnesses to its employees and pollution of the environment.

**Management is committed to ensure that:**

- Safety, health and environmental management systems are implemented and maintained to provide for the control of all activities and processes that may affect the safety and health of employees as well as the environment.
- To ensure compliance to South African legislation, regulations and other international standards.
- Safety, health and environmental objectives and targets are set and reviewed to manage related risks, prevent pollution to the environment and continually improve the safety, health and environmental performance of the company's activities.
- Employees, customers and suppliers are involved in the process of establishing these systems through proper education and training in all aspects of safety, health and environmental practices which will allow them to contribute towards minimizing any risk to their own safety, that of their colleagues as well as minimizing deterioration of the environment.
- Effective communication systems are established with employees, relevant parties including suppliers, customers, authorities, sub-contractors and the public with regards to its safety, health and environmental management systems
- Review the policy and objectives annually for continuing suitability.

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